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FIS EVENT SAFEGUARDING INFORMATION GUIDE

FIS Alpine Junior World Ski Championships
24.02 2025 – 06.03 2025

#MyFairSport

1. PRESENTATION OF THE COMPETITION

From 24.02.2025 to 06.03.2025, more than 60 nations from all continents will attend the most important Junior Event in International Alpine Skiing. The best international athletes aged between 15 and 20, including those who have already made their Ski World Cup debut, will compete for the title in 6 disciplines of alpine skiing, Downhill and Super-G, as well as technical disciplines such as Giant Slalom and Slalom, and team disciplines (such as Parallel and Combined).

Our priority is to guarantee the safety of everyone involved athletes, coaches, officials, and volunteers.

By promoting a culture of safeguarding, we create an environment where everyone can participate with confidence and trust, free from any form of harassment and abuse.

2. GENERAL INFORMATION

FIS believes that everyone has the right to participate in snow sports in a safe and welcoming environment, free from all forms of harassment and abuse (and any other form of ill-treatment). To that end, FIS has introduced specific safeguarding policies rules and procedures which can be accessed by scanning the QR code below:



At the 2025 FIS Alpine Junior World Ski Championships along with the Local Organising Committee a key focus is driving positive change and the prevention of abuse and harassment to create a safer and more inclusive environment for all riders and all stakeholders equally.

3. WHAT IS SAFEGUARDING?

Safeguarding is action that is taken to promote individual welfare and provide protection from harassment and abuse (particularly, though not exclusively, in respect of children and vulnerable adults). Creating a safe and welcoming environment, where everyone is respected and valued, is at the heart of safeguarding. Everyone involved with snow sports has a role to play in creating this environment.

4. WHAT IS A SAFEGUARDING CONCERN?

Anything which causes an individual to be worried about the safety of an individual (either themselves or another individual) is potentially a safeguarding concern. If it makes them feel uncomfortable, uncertain, or unsafe then they may need to talk to the Event Welfare Officer, about it.

5. TARVISIO 2025 CODE OF CONDUCT

This Code of Conduct is a clear statement of the commitment by Tarvisio 2025 to uphold its values and ensure the highest standards of behaviour and integrity at the 2025 FIS Alpine Junior World Ski Championships Tarvisio 2025. It applies to all the competitions' participants including staff, volunteers, coaches and all other athletes support staff, and athletes.

The following principles apply to everyone associated with the competition:

- Respect everyone, value everyone's worth and treat everyone with dignity. Celebrate difference and promote inclusion. Treat everyone equally and avoid having "favourites".
- Discrimination against anyone on the basis of race, colour, gender identity, sexual orientation, age, disability, religion, ethnicity, marital status, beliefs or socioeconomic status is unacceptable and will not be tolerated.
- Co-operate with everyone involved in snow sports and promote an environment free from abuse, harassment, and exploitation.
- Zero tolerance of the use of any prohibited substance to enhance performance. Promote clean competition and report any suspected prohibited drug use to the appropriate authority.
- Listen to those reporting concerns and report those concerns, misconduct or injuries to the appropriate person swiftly.
- Comply with FIS's & FISI's safeguarding policy and other rules.
- Lead by example, behave appropriately and be a good role model.
- Listen courteously to those who are teaching, coaching or providing advice, support or guidance.
- Smoking and consuming alcohol should be avoided when attending snow sport, particularly when responsible for U18s or supporting athletes professionally.
- Be responsible for one's own behaviour, conduct and actions. Be punctual, well prepared and correctly equipped.
- Follow the instructions of coaches (by which we mean all athlete support staff), officials, managers and other volunteers.
- Be appreciative of everyone's time, effort and skills. Encourage and support everyone's athletic endeavours.

SPECIFIC PRINCIPLES FOR COACHES AND SUPPORT STAFF AT FIS U18 COMPETITIONS

When working with U18 athletes¹, coaches and other athlete support staff should also abide by the following principles:

- Comply with FIS and respective bodies' safeguarding policies and procedures, and prioritize the well-being, safety, and enjoyment of children and young people above all else.
- Challenge any form of bullying among children.
- Provide meaningful opportunities that empower all children.
- Never humiliate or belittle children or their efforts in a competition or training session.
- Never groom or exploit a child for personal or financial gain.
- Never form an intimate emotional, physical, or any sexual relationship with any athlete under 18 years of age, including making sexually suggestive comments, even in fun.
- Never engage in or allow any verbal, physical, or sexually provocative games or inappropriate touching with children.
- Ensure all activities are suitable for children's abilities and ages.
- Work with others (e.g., doctors, physiotherapists) for each athlete's best interests.
- Never use physical abuse or chastisement.
- Always ensure that children are properly supervised and that arrangements for competitions are safe, including not sharing rooms with children.
- Respect children's privacy, for example, by not entering showers and changing rooms without permission and not providing personal care that children can do for themselves.
- Ensure that any treatment, e.g., physiotherapy, takes place in an open and supervised environment, rather than in private.
- Avoid spending time alone with children away from others.
- Never share a room alone with a child.
- Do not engage in inappropriate use of social media, including not engaging children in private social media conversations and never posting comments or sharing images that could compromise their well-being or cause them harm.
- Share any concerns you have about the safety and well-being of children, including individual concerns, with your team safeguarding officer, the Event Welfare Officer or FIS Event Designated Safeguarding Officer.

¹ As per the United Convention on the Rights of the Child (CRC) (1989), a child is every human below the age of eighteen years unless the law applicable to the child, majority is attained

SPECIFIC PRINCIPLES FOR ATHLETES

- Treat all athletes, team members, and officials with respect
- Maintain strict relationship boundaries with a coach or any other adult associated with snow sports. Intimate relationships between a coach (or any athlete support staff or adult) and an athlete under the age of 18 are prohibited under FIS safeguarding rules.
- Act fairly and responsibly at all times; do your best
- Respect opponents and be gracious in defeat
- Abide by the rules set out by the competition and your team
- Support and assist with the smooth running of your team where appropriate
- Respect and help other athletes participate fully by being a role model for good sportsmanship. Lead by example, which includes not drinking alcohol, taking drugs, or using foul, racist, homophobic, or other discriminatory language.
- Respect the rights, dignity and worth of every participant, and others involved, and never engage in verbal, physical or sexually provocative gestures or language.
- Never hit or otherwise physically assault anyone taking part in the event or act in any way that could shame, humiliate, belittle, or degrade other athletes, or might be considered bullying.
- Know the rules of competition, follow them, compete fairly and pursue athletic excellence.

Failure to abide by this code of conduct will result in appropriate action being taken. This may mean your removal from the activity/event for a period while an investigation is taking place and may result in disciplinary and/or legal action.

6. THE ROLE OF THE EVENT WELFARE OFFICER

The Event Welfare Officer (EWO) is responsible for safeguarding and promoting the welfare of participants at the event.

Their role includes:

- Providing support and assistance to participants who have safeguarding concerns.
- Acting as a point of contact for reporting safeguarding concerns.
- Liaising with relevant authorities and organisations to address safeguarding issues.
- Promoting awareness of safeguarding policies and procedures among event staff, volunteers, and participants.

7. THE ROLE OF THE FIS SAFEGUARDING OFFICER

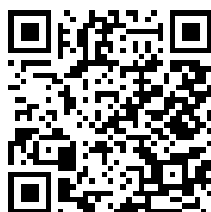
The FIS Safeguarding Officer is responsible for overseeing safeguarding practices across FIS competitions.

Their role includes:

- Developing and implementing safeguarding policies and procedures in accordance with FIS guidelines and international standards.
- Providing guidance and support to Event Welfare Officers and event organizers on safeguarding matters.
- Monitoring and evaluating safeguarding practices to ensure compliance and effectiveness.
- Investigating and addressing safeguarding concerns at a higher organizational level.

HOW TO REPORT A CONCERN

If you have any concern about your safety or anyone's safety, please reach out to **FIS Event Designated Safeguarding Officer**, Mathilde Grenet (email: mathilde.grenet@en-garde.org – phone number: +41 79 854 71 42) and/or make a report on FIS fully secure and independent reporting platform by scanning the QR below.



The flowchart below illustrates the steps involved in handling and addressing reported incidents. This visual representation helps stakeholders understand the stages of investigation, involvement of relevant authorities, and potential outcomes.



ADDITIONAL SUPPORT

FIS Event Designated Safeguarding Officer & FISI Safeguarding officer will be present for the duration of the Championships. Contact details will be available at the Warmup areas, Course, Technical Information Center, and team Hotels.

FIS Event Designated Safeguarding Officer:
Mathilde Grenet
Phone: +41 79 854 71 42
Email: mathilde.grenet@en-garde.org

OTHER KEY SAFEGUARDING CONTACTS

Emergency number
(Police Security; Hospital; Ambulance)
Phone:

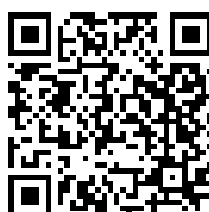


8. PRIVACY POLICY

FIS & Tarvisio 2025 respects your privacy and is committed to protecting your personal information in accordance with applicable laws and regulations.

9. SAFEGUARDING TRAINING

Learn more and join us in this journey to create a safer sport environment.
To learn more about Safeguarding and play your part creating a safe environment to ensure that everyone is safe in our sport, FIS contributed to the development of a safeguarding training course.
Safeguarding Essentials. Access it by scanning the QR below:



As a result of studying this course, you will be able to:

- Describe what is meant by safeguarding in sport
- Recognise safeguarding risks in sport and how they can help to reduce risks
- Understand how to report safeguarding concerns so that they can be responded to properly
- Start making plans for how to take your next steps in safeguarding.

Once you have completed the course a certificate will automatically generate for you to download and save, Get your Safeguarding Essentials Certificate now!

Be a front-runner and achieve the certificate, while you complete all sections of the course. Once you have completed the course a certificate will automatically generate for you to download and save.

I agree to abide by the above code of conduct.

▪ Position:

▪ Signature:

▪ Witness (signed by the NSA Team Leader):

▪ Date:



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